



PARTICIPANT COVENANT 2022

This signed covenant must be turned in before your camp or retreat begins. By signing this covenant, you are agreeing to live by these standards for your entire stay at Highlands.

In order to create a fun, inclusive, and safe environment for everybody:

- I will show respect at all time for all persons and their possessions.
- I will treat others as I wish to be treated.
- I will attend and participate in all scheduled activities.
- I will stay within the designated boundaries at all times and will abide by the buddy system (at least 3 people together in a group).
- I understand that at all times I am to remain with my family group and that there are no acceptable reasons for me to wander away from my group. I will listen to and follow the directions given to me by Highlands staff and other adult leaders.
- All clothing is to be in good taste. Closed-toe shoes are to be worn at all times. I will change what I am wearing if asked to by Highlands staff.
- Girls are not to go into guys' sleeping areas; guys are not to go into girls' sleeping areas.
- Profanity and any form of bullying or messing with other people's belongings is not acceptable behavior.
- I will help keep clean and neat my sleeping area, the outdoors, and group meeting areas. Free time will be used for clean up if necessary.
- The possession of alcohol, tobacco products, illegal drugs, fireworks, and weapons are not allowed. If I suspect that anyone is in possession of these items at Highlands, I will immediately notify Highlands staff.
- If I am under age 21, I will turn in my car keys when I arrive at Highlands and will get them back when I leave Highlands at the end of my camp stay.
- Remember that there is a time for everything (a time for fun, a time for work, a time to be serious, a time to be loud, a time to be quiet, etc.) I will therefore be aware of "what time it is" and act accordingly.
- I will do my best to make new friends and to help everyone feel accepted by my group.
- I will do all that I can to grow in my relationship with God, with myself, and with others.

I agree to the above covenant and understand that if I fail to honor it, I will be asked to meet with the Director or other Highlands staff. In cases of repeated or serious violations of the covenant, my parent/guardian may be called possibly resulting in them having to immediately come to Highlands to take me home.

Name of Camp _____ Date of Camp _____

Participant Printed Name _____

Participant Signature _____ Date _____

Parent/Guardian Printed Name _____

Parent/Guardian Signature _____ Date _____